



UNIVERSITY OF LADAKH

OFFICE OF THE REGISTRAR
(Administrative Building, Leh Campus, Taruthang)
Uol.ac.in

ADVERTISEMENT NOTICE No. 02 of 2026 dated 13.07.2026

Online applications are invited from eligible candidates for the posts of Associate Professor in the various Schools/Departments/Centres of University of Ladakh.

Eligible candidates shall fill in the Online application form through the link provided at the website of the University of Ladakh, <https://uol.ac.in> and must submit hard copy of application form through speed/ registered post only along with the self-attested photocopies of documents/ testimonials.

Start date of online application: 16th July 2026

Last date of online application: 5th August 2026 (11:59 PM)

Last date for receiving of Hard copy of application form: 17th August 2026

1. Details of Teaching Positions (Post Name, Pay Level, No. of vacancies):

Name of Post	Pay Scale (7 th CPC)	No. of Vacancies	Nature of Employment
Associate Professor	Academic Pay Level-13A	6	Regular

2. Department/Centre wise details of vacancies of Associate Professor:

S. No	Department/Subject	Total No. of Post	Reservation					
			UR	ST	SC	ALC	EWS	PwBD
1	Botany	1	0	1	0	0	0	
2	Commerce	1	0	1	0	0	0	
3	Computer Science & IT	1	0	1	0	0	0	
4	Physical Education	1	0	1	0	0	0	
5	Sociology	1	0	1	0	0	0	
6	Zoology	1	0	1*	0	0	0	*LV/PwBD

Reservation Note: Reservation shall be governed by the Union Territory of Ladakh Reservation (Amendment) Rule, 2025 (S.O. 77)

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Abbreviations: UR - Unreserved; ST - Scheduled Tribe; SC - Scheduled Caste; ALC - Actual Line of Control; EWS - Economically Weaker Section; LV - Low Vision; PwBD - Persons with Benchmark Disability.

Candidates of category ST have to submit domicile certificate as per prescribed format of the UT Ladakh Reservation (Amendment) Rule, 2025.

3. Minimum Qualification:

Associate Professor in the Department/Centre	Minimum Qualifications
Botany; Computer Science & IT; Zoology; Physical Education; Sociology; Commerce.	Eligibility: i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

Note: Candidates are requested to carefully read the General Information & Instructions before filling up the Application Form. Candidates are also advised to visit the university website (<https://uol.ac.in>) periodically for further information related to the recruitment process.

4. General information & instructions:

- The University reserves the right to:-
 - Withdraw any advertised post (s) at any time without assigning any reason thereof.
 - Not to fill up any of the advertised positions.
- The Qualifications, Pay Scales and other Conditions for the advertised teaching positions shall be in accordance with the **"UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018"** (hereinafter referred to as UGC Regulations- 2018) and its subsequent amendments issued, published in the Gazette of India, and are subject to any future Regulations/ Norms, including amendments in the present Regulations stipulated by the UGC, AICTE, NCTE and University of Ladakh Act., Statutes and Regulations and its amendments etc. applicable to such recruitments, which may change from time to time (Link: <https://www.ugc.ac.in/pdfnews/4033931> **UGC-Regulation min Qualification July 2018. pdf**) available at UGC website (www.ugc.ac.in).
- The hard copy of the Application Form must be accompanied by additional sheet (wherever required) and enclosures giving details of Academic Qualifications, Experience, Published Work etc.
- Application, incomplete in any respect and not accompanied with relevant Certificates/ Documents/ Photographs/ Orders, as desired or without requisite Fee will be rejected.
- Candidates are advised to satisfy themselves before applying that they possess essential Qualifications as laid

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down in the Advertisement.

6. A Candidate already in employment requires to submit the Application through proper channel. However, the candidate may send an advance copy of the Application and produce the 'No Objection Certificate' at the time of interview.
7. The Candidates will be called for interview by the University on the recommendations of the Screening Committee, constituted by the competent authority.
8. Experience and Qualification will be reckoned as on the last date of submission of application.
9. The service conditions and age of superannuation shall be as per University of Ladakh Act., Statutes and Regulations.
10. Candidates must enclose with the Application a 'hard copy' of the Caste Certificate/Medical Certificate/PwBD Certificate (Disability 40% or more than 40%) on prescribed Format of the Government of India, duly issued by the competent authority.
11. The reservation for the posts will be as per the GoI Norms/UGC Instructions.
12. No 'Interim Correspondence' shall be entertained.
13. The selection procedure shall be as laid down by the UGC Regulations-2018 and its amendments from time to time on 'Minimum Qualifications for Appointment of Teachers and Other Academic Staff'.
14. A relaxation of 5% may be provided for the teaching posts at the Graduate and Master's level for the SC/ST/ALC/PwBD (if any) categories for the purpose of Eligibility. The Eligibility Marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark.
15. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
16. Any document submitted after the Last Date shall not be accepted for any purpose, except for the 'No Objection Certificate' that may be produced at the Time of Interview.
17. The prescribed 'Application Form' and 'Detailed Information' regarding the recruitment will be made available at the University web site <https://uol.ac.in>
18. Amendments/changes, if any, in the Advertisement issued by the University shall be available on the University website <https://uol.ac.in>

For appointment to teaching post in discipline of Technical Education, AICTE Regulations and Standards laid down by the Relevant Regulatory Bodies shall prevail.

Note: Please note that the data once entered by candidate shall not be allowed to change. Therefore, the candidate should check the entries before final submission.

A. How to Apply:

- i. Duly filled-in-Application in Prescribed Format should be submitted online and the hard copy of the same is to reach on the following address by **Registered Post/ Speed Post only on or before the closing date..... For the submission of Application to:-The Registrar, University of Ladakh, UT Ladakh (India)**
- ii. The envelope should be superscripted with **"Application for the Post of.....School of.....Department of.....and Advt. No.....dated....."**

B. Application Fees:-

- i. **Rs 1000/-** be paid through "Online mode".

C. Documents to be Submitted A long with Application:-

- i. Candidates should submit supporting documentary proofs of all the claims made in the Application, viz Eligibility, Achievements; Publications etc.
- ii. The Candidate should submit the proof of the Impact Factor, Peer Reviewed Journals, Referred Journals/ UGC Approved Journals of each Research Paper, which has been included in the Research

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Score claimed, duly signed by the Candidate.

- iii. Self-attested (with date) photocopies of all the certificates and mark-sheets of Matriculation Examination and onward examinations. Every page of the 'Application Form' as well as the enclosed documents shall be signed by the Applicant, failing which the form may not be considered.
- iv. **The last date of submission of online application form will be 21 days and submission of hard copy of application shall be 12 days from last date of online submission of application form. University shall not be responsible for any postal delay for submission of hard copy of application.**

Appendix-II Table 2

Methodology for University and College Teachers for calculating Academic/Research Score:

(Assessment shall be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering/Agri culture/Medical/ Veterinary Sciences	Faculty of Languages / Humanities /Arts / Social Sciences/Library/ Education / Physical Education / Commerce / Management& other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications(other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		

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	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/ lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/ e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded. 05 per thesis submitted	10 per degree awarded. 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05

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	Less than 10 lakhs	02	02
	(e) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in referred journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor > 10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the

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First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented, if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 invited-lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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No.Registrar/UoL/Leh/Recruitment-Cell/61/2026

Registrar
University of Ladakh
Date:13.07.2026
Registrar, University of Ladakh,
Leh / Kargil

Form - B

DOMICILE CERTIFICATE

(issued under Rule 5(1) of the Ladakh Civil Services Decentralization and Recruitment - Grant of Domicile Certificate (Procedure) Rules, 2025)

Certificate No. _____

Date of Issue: _____

This is to certify that:

Name: _____

S/D/W of: _____

Date of Birth: _____

Address: Village /Ward No. b: Tehsil c. District: d: Post Office e: Pin Code



whose Photograph is attested is a **Domicile of the Union territory of Ladakh** under the below mentioned Category of Domicile as per the TABLE provided in Rule 4 of the *Ladakh Civil Services Decentralization and Recruitment - Grant of Domicile Certificate (Procedure) Rules, 2025*:

Col. I, Sl. No. 1.

- (a) Ladakh Resident Certificate (L.R.C.) Holder or those eligible for L.R.C. ☐
(b) Children of persons mentioned in section 3A(1)(a) of the Regulation. ☐

Col. I, Sl. No. 2.

Children of such residents of the Union territory of Ladakh as resided outside the Union territory in connection with employment or business or other professional vocational reasons. ☐

Col. I, Sl. No. 3.

- (a) A person who has resided for a period of fifteen years in the Union territory of Ladakh, beginning from and after 31st October, 2019 ☐
(b) Children of a person who has resided for a period of fifteen years in the Union territory of Ladakh, beginning from and after 31st October, 2019. ☐

Col. I, Sl. No. 4.

A person who has studied for a period of seven years, beginning from and after 31st October, 2019 and appeared in class 10th or 12th examination in an educational institution located in the Union territory of Ladakh. ☐

Col. I, Sl. No. 5.

Children of Central Government officers, Officials of Public Sector Undertakings, Autonomous Body of Central Government, Public sector Banks, Officials of Central Universities and recognized Research Institution of Central Government who shall have served the Union territory of Ladakh for a total period of ten years, beginning from and after 31st October, 2019. ☐

This certificate is issued upon due verification under the provisions of the *Ladakh Civil Services Decentralization and Recruitment - Grant of Domicile Certificate (Procedure) Rules, 2025*

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IMPORTANT NOTE:

This certificate is valid only for the purpose of appointment to the posts under the Union territory of Ladakh as defined in Ladakh Civil Services Decentralization and Recruitment (Amendment) Regulation, 2025.

Signature of the Competent Authority
(Name, Designation and Seal)

Date: _____

Place: _____

Office Stamp

[Digitally signed if issued electronically]

Note: *The Competent Authority will mention only the relevant category in the Certificate and not all the categories.*

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" FORM X

**OFFICE OF THE COMPETENT AUTHORITY
CERTIFICATE OF BEING A RESIDENT OF AN AREA ADJOINING THE
ACTUAL LINE OF CONTROL**

This is to certify that Shri _____ S/o / D/o _____
R/o _____ Tehsil _____ District _____ is a
resident of an area adjoining the Actual Line of Control.

This is also certified that the said Shri _____ or
Shri _____ (on behalf of applicant) submitted his application for
grant of his certificate to this office on _____ and the certificate has been delivered
to him under my hand and seal today on the _____.

This certificate shall remain valid for a period of five years from the date of issue of
this certificate.

Signature of the Competent Authority,
With seal.

Date
Name in Block Letters
Designation.".

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FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari _____ Son/Daughter of
_____ Village/Town _____ /District/Division*
_____ of the _____ State/Union Territory belongs to the
_____ Caste*/Tribe which is recognised as a Scheduled Caste/Tribe under :

- *The Constitution Scheduled Castes Order, 1950.
- *The Constitution Scheduled Tribes Order, 1950.
- *The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
- *The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
- *The Constitution (Jammu and Kashmir)* Scheduled Castes Orders, 1956.
- *The Constitution (Andaman and Nicobar Islands)* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Castes Order, 1962.
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Tribes Order, 1962.
- *The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- *The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- *The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- *The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- *The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- *The Constitution (Sikkim) Scheduled Castes Order, 1978
- *The Constitution (Sikkim) Scheduled Tribes Order, 1978
- *The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- *The Constitution (SC) Orders (Amendment) Act, 1990.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
- *The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
- *The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
- *The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* _____ of Shri/Shrimati/Kumari _____ of Village/Town* _____ in /District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town* _____ District/Division* of the State/Union Territory * of _____.

Place _____
Date _____

Signature _____
Designation _____
(with seal of Office)

State/Union Territory _____

* Please delete the words, which are not applicable.

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

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FORM-GEN-EWS

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

1. This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____ Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph in attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family"*** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Schedule Caste, Schedule Tribe and Other Backward Classes (Central List).

Signature with seal of Officer _____
Name _____
Designation _____

Recent Passport size
attested photograph
of the applicant

**The income and assets of the families as mentioned
would be required to be certified by an officer not
below the rank of Tehsildar in the States/UTs.**

* **Note1:** Income covered all sources i.e. salary, agricultural, business, profession, etc.

** **Note2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents are siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*** **Note3:** The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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FORM-PwD (III)

Form-III

Disability Certificate

(In cases of multiple disabilities)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

(See rule 4)

Recent PP size
Attested
Photograph
(Showing face only)
of the person with
disability

Certificate No. _____ Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum. _____
_____ son/ wife/daughter of Shri _____
_____ Date of Birth (DD/MM/YY) _____ Age _____ years,
male/female _____ Registration No. _____
permanent resident of House No. _____ Ward/Village/Street
_____ Post Office _____ District
_____ State _____

whose photograph is affixed above, and are satisfied that:

1. He/she is a Case of **Multiple Disability**. His/her extent of permanent physical impairment/ disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

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@ - e.g. Left/Right/both arms/legs

- e.g. Single eye/both eyes

£ - e.g. Left/Right/both ears

2. In the light of the above, his/her overall permanent physical impairment as per guidelines (to be specified), is as follows:

In figures: _____ percent

In words: _____ percent

3. The above condition is progressive/ non-progressive/ likely to improve/ not likely to improve.

4. Reassessment of disability is:

(i) not necessary

Or

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till (DD/MM/YY) _____

5. The applicant has submitted the following document as proof of residence:

Nature of Document	Date of Issue	Details of authority issuing certificate

6. Signature and seal of the Medical Authority:

Name and Seal of Member	Name of Seal of Member	Name and Seal of the Chairperson

Signature / Thumb
impression of the
person in whose
favour disability
certificate is issued

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